



MERSEYSIDE BLACK POLICE ASSOCIATION
mbpa
 PROMOTING FAIRNESS & EQUALITY FOR ALL

IN PARTNERSHIP WITH



MERSEYSIDE BLACK POLICE ASSOCIATION NATURAL BORN LEADERS PROGRAMME

(Below pictures from the graduation ceremony 10th July 2009)



NBL programme co-ordinator D/I Irene Afful



NBL students with MBPA Chair Vinny Tomlinson (centre) & Chief Constable Hogan-Howe (left)



NBL students, with the course trainers and the MBPA executive committee



MBPA Chair Vinny Tomlinson presents Jordan Jones with the NBL award for Best Female



Syed won both the NBL Best Male and Best Sense of Humour awards, respectively



Omar Nasser Mashjari receives the Ollie Solaru Memorial Award from Ollie's daughter, Christine.



Jordan Iro receives his NBL Most Improved Male award



Jessica King & Emma Windle were joint recipients of the NBL Most Improved Female Award



Jessica King and Omar Nasser Mashjari each took a turn at the podium, a daunting thought for most but accomplished with aplomb by both students.

‘MBPA – Continuing to Support Equality and Education’

Merseyside Black Police Association has recently successfully implemented the inaugural Natural Born Leaders Programme 2009 on Merseyside. The programme is a Youth Engagement and Positive Action initiative that was first developed in West Yorkshire Police where it has been running successfully for over 5 years. 18 students from the Liverpool South area took part in the course.

The programme targets BRM students aged 16-18yrs who attend a week long, intensive training course to equip them with leadership skills that they can utilise back in their own communities and in their further education/employment. The course covers subjects such as team building, presentation skills, communication and conflict resolution and was delivered by trained MBPA staff. The course is accredited and earns the students UCAS points towards further education.

A presentation ceremony was held on Friday 10th July 2009 at HQ during which the Chief Constable presented the students with certificates and individual awards were also announced at the ceremony. Amongst attendees were Merseyside Police Authority, various departments around the force who hosted students on work placements and various dignitaries from the local community along with family and friends of the students. It was an uplifting and inspirational event and the students gave an account of what they had learned during the course.

The course feedback has been very positive and some quotes from the students are listed below;

“Conflict resolution will occur in everyday life, from what I’ve learned I can deal with it efficiently.”

“ All the trainers were good and made the course fun but helped us learn at the same time”

“It was amazing and I will be able to use this in life.”

“I will be more confident and able to give more contributions in class with confidence.”

“I would use the presentation skills for future assignments at school. I would use the negotiation skills to help avoid conflicts.”

“I will be able to take control of situations that I am familiar/unfamiliar with.”

“(the course) didn’t leave room for improvement. Really good, informative course.”

“(About the trainers) They were amazing!”

“Had a really fun week and feel privileged to have been chosen for the course.”

“Better presentation skills for university. Better confidence for all aspects of life.”

“Every trainer was brilliant and made the course interesting and fun. Don’t change anything!””

“(The trainers) provided a very natural approach which made learning fun and reasonable.”

“Trainers and managers acted in a personal yet professional manner which made all students more friendly and happier.”

“I will use all skills that I developed to be more professional.”

The Programme Co-ordinator, Detective Inspector Irene Afful, stated;

“It has been very exciting to be involved in the implementation and delivery of this programme on behalf of MBPA. The enthusiasm of the students was a delight to see and I know the knowledge and experience they gained on the course will stay with them for many years to come. It is such an honour to be able to influence the young minds of our future leaders. I would also like to publicly thank the trainers who helped with the implementation and delivery of this course. They are Sgt Karen Griffiths from the Positive Action Team, Con Phil Griffiths from OSU Firearms and Con Jade Wright from Liverpool North and Support Officer Con Julie King.”

We were very proud to have successfully completed the first phase of our inaugural NBL course. More importantly, we were able to have a positive influence on the leaders of tomorrow. This is yet another example of how Merseyside Black Police Association adds value to Merseyside police. The course had a significant impact on both the students and trainers, and as a result of the course, 6 of the students have stated that they would now consider Merseyside Police as a career option.

Plans are being made to hold the 3 workshops, which both consolidate and complete the course, likely to be held later in the year and next year.

Vinny Tomlinson
Chair, Merseyside Black Police Association